

CONFIDENTIAL

Minutes of the Executive Session of the Board of Trustees of the North Shore Water Reclamation District held Wednesday April 10, 2024 at 11:10am at the District Offices of the Raymond E. Anderson Complex located in Gurnee, IL.

On roll call, the following Trustees were present:

Stephen J. Drew, President
B. Sugar Young, Vice President
Rhoda Pierce, Treasurer
Tom Swarthout
Preston Carter - Absent

Approved by
Board
- consent agenda
5/8/24

Staff members present, in person, were Executive Director Dave Miller and Attorney Greg Jackson.

Staff and Trustees generally discussed employee compensation for bargaining unit and non-bargaining unit employees.

Based upon the current rate of inflation, there was a recommendation that there be a general wage increase of 3.3% for all non-bargaining employees. The matter would be addressed during an open session.

Staff and Trustees discussed the bargaining unit's wage increase being 3.3% based upon CPI. No action was necessary as the increase automatically went into effect per the terms of the agreement.

Trustee Swarthout requested Executive Director Miller to exit the executive session. After Executive Director Miller exited the executive session, the Trustees generally discussed the Executive Director receiving the same 3.3% salary increase and would entertain Attorney Jackson increasing his monthly flat rate billing by 3.3%. The matters would be addressed during an open session.

With no other matters for discussion, the Trustees exited the executive session at 11:20am.